

OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

We, at Quality Steel, are committed to the sustainability of both our natural and working environment. Not only do we have a LEGAL, but also a MORAL, responsibility to the health and safety of our people, our customers, our neighbours, our business and future generations.

To achieve this, we will continuously endeavour to implement, maintain, and continuously improve, an Occupational Health and Safety Management System that will include all activities, products and services provided, in accordance with the requirements and stipulations of the OHSAS 18001 : 2007 international standard, and applicable, relevant, health and safety legislation, including the requirements and stipulations of the Occupational Health and Safety Act 8 of 1993, with all sub-regulations.

Quality Steel is committed to the avoidance of harm to the health of employees and interested parties, protection against the risk of injuries and the promotion of the standards of health and safety of our employees and other interested parties, thus ensuring a sense of well being, through the provision of healthy and safe working conditions. Avoidance will further be complimented through the performing of regular, ongoing assessments of the potential health and safety hazards and impacts, and the health and safety risks associated with existing, new and future products and services, by proactively identifying hazards present in the workplace, and surrounding environments, and assessing the risk to employee health and safety, and taking the necessary actions to reduce risks encountered.

QUALITY POLICY STATEMENT

Quality Steel, as an organisation, are collectively committed to a policy of supplying product to the requirements as supplied by the customer. Furthermore, the product supplied, will also conform to the requirements as stipulated by any other national or international specifications, codes and standards referenced. A discipline will be instilled in all employees of Quality Steel, to maintain meticulous records to provide evidence of conformity to requirements, and the effective operation of the quality management system.

To meet this end, one of the tools utilised, has been the establishment, documenting and implementation of a quality management system, based on the requirements of the ISO 9001 : 2008 international standard.

The requirements and stipulations of the international standard, and of the quality management system, is the corporate property of any, and all, employees of Quality Steel, and the contents, requirements and stipulations of these documents will be implemented, understood and maintained, throughout the entire organisation.

Employees of Quality Steel will be made permanently aware of the importance, and subsequent implications, of meeting customer requirements, and thus ensuring a high level of customer satisfaction. We will sincerely accept responsibility for any deviations and errors, and we will be serious in correcting the error, and will act promptly to prevent the same, or similar, incidents from re-occurring.

ENVIRONMENTAL POLICY STATEMENT

Quality Steel, as an organisation, is committed to a policy of conducting its business in a sustainable manner aimed at respecting and protecting the environment. Our policy is to:

- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Operate and maintain company vehicles (where appropriate) with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.